

IMD World Talent Ranking 2025

Talent competitiveness profile

KOREA REP



Korea Rep.

World Talent Ranking 2025

OVERALL PERFORMANCE (69 economies)

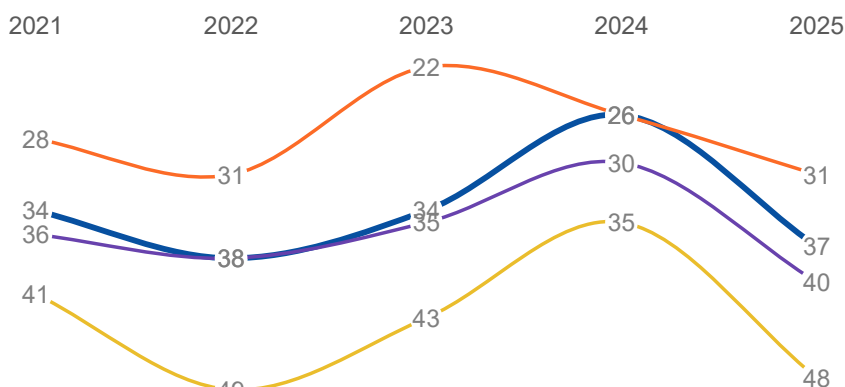
Rank 2025

37 Overall

31 Investment & Development

48 Appeal

40 Readiness



► Overall top strengths
▷ Overall top weaknesses

INVESTMENT & DEVELOPMENT

		Value	2025 Rank
Total public expenditure on education	Percentage of GDP	4.6 %	36
► Total public exp. on education per student	Spending per enrolled pupil/student, all levels	9,442 US\$	23
Pupil-teacher ratio (primary education)	Ratio of students to teaching staff	15.82 ratio	42
Pupil-teacher ratio (secondary education)	Ratio of students to teaching staff	11.77 ratio	28
Apprenticeships	are sufficiently implemented	5.32 survey [0-10]	36
Employee training	is a high priority in companies	6.03 survey [0-10]	40
Female labor force	Percentage of total labor force	44.30 %	46
Health infrastructure	meets the needs of society	6.42 survey [0-10]	30

APPEAL

		Value	2025 Rank
Cost-of-living index	Index of a basket of goods & services in the main city	78.57 index	55
Attracting and retaining talent	is a priority in companies	6.88 survey [0-10]	29
Worker motivation	in companies is high	5.38 survey [0-10]	42
Brain drain	does not hinder competitiveness in your economy	3.90 survey [0-10]	48
Quality of life	is high	6.31 survey [0-10]	41
▷ Foreign highly skilled personnel	are attracted to your country's business environment	3.69 survey [0-10]	61
► Remuneration of management	Total base salary plus bonuses and long-term incentives, US\$	237,687 US\$	15
Collected personal income tax	On profits, income and capital gains, as a percentage of GDP	5.33 %	37
Justice	is fairly administered	3.66 survey [0-10]	55
Exposure to particle pollution	Mean population exposure to PM2.5, Micrograms per cubic meter	25.85 micrograms	55
► Statutory minimum wage	Statutory gross monthly minimum wage US\$	1,511.50 US\$	13

READINESS

		Value	2025 Rank
Labor force growth	Percentage change	0.67 %	43
Skilled labor	is readily available	4.75 survey [0-10]	49
Finance skills	are readily available	5.66 survey [0-10]	47
▷ International experience	of senior managers is generally significant	4.58 survey [0-10]	58
▷ Competent senior managers	are readily available	4.34 survey [0-10]	57
Primary and secondary education	meets the needs of a competitive economy	5.12 survey [0-10]	49
► Graduates in Sciences	STEM graduates, % of all graduates	30.42 %	11
▷ University education	meets the needs of a competitive economy	5.12 survey [0-10]	58
▷ Management education	meets the needs of the business community	5.12 survey [0-10]	57
Language skills	are meeting the needs of enterprises	5.92 survey [0-10]	45
Student mobility inbound	Foreign tertiary-level students per 1000 inhabitants	2.39 number	40
► Educational assessment - PISA	PISA survey of 15-year olds	524 Average	5

Challenging what is and inspiring what could be, we develop leaders who transform organizations for a more prosperous, sustainable, and inclusive world.

About the Institute for Management Development (IMD)

We are an independent academic institute with close ties to business and a strong focus on impact. Through our Executive Education, MBA, Executive MBA, and advisory work we help leaders and policy-makers navigate complexity and change.

We support the transition to a new model that balances prosperity and growth with ecological sustainability and social inclusion. Sustainability and diversity, equity, and inclusion are in our DNA.

We combine a deep understanding of human dynamics with a pioneering approach to technology and AI. We deliver powerful learning experiences for individuals and teams across the globe.

www.imd.org

